



UMS
UNIVERSITI MALAYSIA SABAH

ACADEMIC RECRUITMENT

FACULTY OF BUSINESS, ECONOMICS AND ACCOUNTANCY

POSITIONS

- Senior Lecturers
- Associate Professors
- Professors

QUALIFICATIONS

Doctor Of Philosophy (PhD),
Master Degree and Bachelor
Degree in relevant field.

CONTACT US:

AWINA KAMIS
HEAD OF ADMINISTRATION
TEL. NO.: 088-320000 EXT. NO. 101258
EMAIL: AWINA@UMS.EDU.MY

ARNY AZRYANNA PONIRAN
ASSISTANT ADMINISTRATIVE OFFICER
TEL. NO.: 088-320000 EXT. NO. 211800
EMAIL: ARNYAZRYANNA933@UMS.EDU.MY

JOIN OUR TEAM

Send your CV and
academic transcripts to:
admin.fpep@ums.edu.my

Deadline until:
December 31, 2025



ACADEMIC POSITIONS

Universiti Malaysia Sabah (UMS), a public university established under the Universities and University Colleges Act 1971, invites suitably qualified Malaysian and international candidates to apply for academic positions (permanent/contract) at the Faculty of Business, Economics and Accountancy in the following disciplines.

UH63441001 Accounting Programme

Financial Accounting and Reporting; Accounting Information System and Information Technology; Management Accounting, Data Analytics

UH6345001 Entrepreneurship Programme

Entrepreneurship: Social Innovation; Data Analytics

UH6314001 Economic Planning and Development Programme

Geographic Information System & Development (GIS); Planning Economics; Agricultural and Rural Development Planning; Urban Planning; Resource and Agricultural Economics; Tourism and Green Economics; Transportation Economics; Energy Economics; Digital Economics.

UH6314002 Financial Economics

Monetary Economics; Applied Econometrics; Financial Econometrics; Public Finance; Bank Lending Assessment and Management; Islamic Financial Economics; Corporate Financial Economics

UH6343001 Finance and Banking Programme

Bank Management; Digitalization in Banking (e-Banking); International Banking; Risk Management in Banking; Financial Future and Options; Fintech; Financial Econometrics; International Financial Management.

UH6811001 Hospitality Management Programme

Culinary; Room Division; Event Management; Food and Beverage.

UH6345002 International Marketing Programme

International Business (International Marketing; International Management/Cross-Cultural Management; International Finance and Investment; International Operation Management; International Business Relations/International Policy and Diplomatic; International Trade and Economy.

UH6314003 Human Resource Economics Programme

Labour in Islam; Health Economics; Digital Economy /Workforce; Demographic Economy; Education Economics.

UH6812001 Tourism Management Programme

Digital Analytics; Tourism Management; Nature Tourism; Event Management.

POSITIONS: UNIVERSITY LECTURER (GRADE DS13, DS14 & VK7)

I. CLASSIFICATION OF SERVICES : EDUCATIONAL SERVICES
II. SERVICE GROUP : MANAGEMENT AND PROFESSIONAL

GENERAL REQUIREMENTS

- I. AT LEAST 18 YEARS OLD FOR MALAYSIAN CANDIDATES OR 27 YEARS OLD FOR NON-MALAYSIAN CANDIDATES ON THE DATE OF APPLICATION.**
- II. POSSESS GOOD ACADEMIC ACHIEVEMENT WITH A MINIMUM CGPA OF 3.00 AT BACHELOR'S DEGREE LEVEL IN THE RELEVANT FIELD.**
- III. THE FIELD OF SPECIALIZATION MUST BE RELEVANT AND APPROPRIATE TO THE REQUIREMENTS AND PLACEMENT OF THE POSITION APPLIED FOR.**
- IV. FOR PERMANENT APPOINTMENT, MALAYSIAN CANDIDATES ARE REQUIRED TO HAVE OBTAINED A SCORE OF CREDIT (KEPUJIAN) IN BAHASA MALAYSIA OR BAHASA MELAYU INCLUDING THE ORAL TEST AT THE SIJIL PELAJARAN MALAYSIA (SPM) LEVEL, OR EQUIVALENT QUALIFICATION.**
- V. PROFICIENCY IN ENGLISH IS REQUIRED. CANDIDATE SHOULD BE FLUENT IN BOTH SPOKEN AND WRITTEN.**
- VI. ABLE AND WILLING TO EXPLORE POSSIBILITIES, OPPORTUNITIES AND CHALLENGES IN THE FIELD OF MANAGEMENT AND ADMINISTRATION WHICH CAN LEAD UMS TOWARDS EXCELLENCE IN THE DIGITAL ERA.**
- VI. POSSESS GOOD COMMUNICATION, PRESENTATION, INTERPERSONAL SKILLS, INCLUSION AND TEAMWORK**

REQUIREMENT FOR APPOINTMENT

SENIOR LECTURER (GRADE DS13)

ELIGIBILITY :

- I. DOCTOR OF PHILOSOPHY (PHD) IN THE RELEVANT FIELD AND MASTER'S DEGREE IN RELEVANT AREA FROM HIGHER EDUCATION INSTITUTIONS OR EQUIVALENT QUALIFICATIONS IS RECOGNISED BY THE GOVERNMENT OF MALAYSIA; AND**
- II. GOOD REPUTATION IN RESEARCH AND PUBLICATION.**
- III. PROVEN TRACK RECORD OF ACADEMIC AND RESEARCH EXCELLENCE; AND**
- IV. PREFERABLY WITH RELEVANT WORKING EXPERIENCE IN THE EDUCATION OR INDUSTRIAL SECTOR.**

STARTING SALARY FROM RM6,210.00 ONWARDS



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ASSOCIATE PROFESSOR (GRADE DS14):

ELIGIBILITY : DOCTOR OF PHILOSOPHY (PHD)

FIELD/QUALIFICATIONS : MEET THE REQUIREMENTS FOR APPOINTMENT IN GRADE DS13 AND;

I. GOOD REPUTATION IN RESEARCH AND PUBLICATION

II. PROVEN TRACK RECORD OF ACADEMIC AND EXCELLENCE; AND

III. PREFERABLY WITH RELEVANT WORKING EXPERIENCE IN THE EDUCATION OR INDUSTRIAL SECTOR.

STARTING SALARY FROM RM6,560.00 ONWARDS

PROFESSOR (GRADE VK7):

ELIGIBILITY : DOCTOR OF PHILOSOPHY (PHD)

FIELD/QUALIFICATIONS : MEET THE REQUIREMENTS FOR APPOINTMENT IN GRADE DS13 AND;

I. GOOD REPUTATION IN RESEARCH AND PUBLICATION

II. PROVEN TRACK RECORD OF HIGH-QUALITY ACADEMIC, RESEARCH AND PUBLICATION, AND INNOVATION.

III. PROVEN TRACK RECORD IN HIGH – IMPACT PUBLICATIONS; AND

IV. PREFERABLY WITH RELEVANT WORKING EXPERIENCE IN THE EDUCATION OR INDUSTRIAL SECTOR

STARTING SALARY FROM RM7,990.00 ONWARDS

ADDITIONAL REQUIREMENT

1. PUBLICATIONS IN INDEXED JOURNALS (ERA/SCOPUS/WOS); OR

2. EXPERIENCE AS A LEADER AND MEMBER IN RESEARCH GRANTS AT THE UNIVERSITY, NATIONAL, OR INTERNATIONAL LEVEL; OR

3. EXPERIENCE SUPERVISING POSTGRADUATE STUDENTS; OR

4. WORK EXPERIENCE IN THE RELEVANT INDUSTRY FIELDS.





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HOW TO APPLY

A COMPLETE APPLICATION SHOULD INCLUDE A COVER LETTER INDICATING THE POSITION APPLIED FOR, A CURRICULUM VITAE, A RECENT PHOTOGRAPH, AND THE NAMES AND CONTACT INFORMATION OF THREE (3) REFEREES. PLEASE ALSO SUBMIT A LIST OF PUBLICATIONS AND CERTIFIED COPIES OF ACADEMIC CERTIFICATES TO THE ADMINISTRATION OFFICE, FACULTY OF BUSINESS, ECONOMICS, AND ACCOUNTING, VIA EMAIL AT:

ADMIN.FPEP@UMS.EDU.MY

CLOSING DATE: OPEN UNTIL 31ST DECEMBER 2025

*** IF THE APPLICANT HAS NOT RECEIVED ANY RESPONSE WITHIN SIX (6) MONTHS AFTER THE DATE OF SUBMISSION, THE APPLICATION IS CONSIDERED AS UNSUCCESSFUL.**

MORE INFORMATION

FOR FURTHER ASSISTANCE AND ENQUIRY, PLEASE CONTACT:

**AWINA KAMIS
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ADMINISTRATION DIVISION, FACULTY OF BUSINESS, ECONOMICS, AND ACCOUNTING
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OR,

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