



MINISTRY OF HIGHER EDUCATION
HIGHER EDUCATION LEADERSHIP ACADEMY

**LEADERSHIP CURRICULUM VITAE
PUBLIC UNIVERSITY STRATEGIC APPOINTMENTS**

**CURRENT
PICTURE**

A PERSONAL INFORMATION			
Full Name			
NRIC Number <i>(For MyKad non-holders, please use Passport Number)</i>			
Date of Birth		Place of Birth	
Current Position		Current Grade	
Employer			
Date of Retirement			
Handphone Number			
E-mail <i>(main and secondary emails)</i>			

B	ACADEMIC/PROFESSIONAL QUALIFICATIONS <i>Please add rows to the following table if necessary; No additional limit.</i>			
	Level	Course / Field of Specialization	University/Institution	Year(s)
Eg	D.Phil. (Doctor of Philosophy)	Chemical Engineering	University of Oxford	2005-2008
Eg	C.Eng. FIChemE (Chartered Engineer, Fellow of Institution of Chemical Engineers)	Chemical Engineering	Institution of Chemical Engineers	2017-till date

C	UNIVERSITY MANAGEMENT AND ADMINISTRATION EXPERIENCE <i>(Key University Positions only: Vice Chancellor, Deputy Vice Chancellor, Assistant Vice Chancellor, Rector, Deputy Rector, Chief Executive Officer, Registrar, Bursar, Director and Dean only).</i> <i>Please add rows to the following table if necessary; No additional limit.</i>				
	Position	University	Term (Duration in Years and Months)	Year (From-To)	Significant Contributions (3 Major Contributions)
Eg	Director, Center of Alumni, Careers and Graduate Employability (ACE)	USM	4 years 3 months	Mar 2016- Jun 2020	<ul style="list-style-type: none"> • Initiated and launched ADaGE (ACE's Dashboard for Graduate Employability) for USM to monitor center-specific GE performance. • Initiated and launched WeLead alumni portal. Received more than 18k subscriptions after 7 days, overall subscription of more than 37k by end of 2017. • Rebranding of USM Career Expo (EksPen) into an impactful and profitable venture, together with Penang State Government.

D APPOINTMENT/ SECONDMENT IN LOCAL AND OVERSEAS ORGANIZATIONS / AGENCIES					
<i>(Non-Academic appointments only: e.g., Start-up CEO/Director, Center of Responsibility Director; Agency Director/Deputy Director etc.)</i>					
<i>Please add rows to the following table if necessary; No additional limit.</i>					
	Position	Organization	Term (Duration in Years and Months)	Year	Significant Contributions (3 Major Contributions, If Relevant)
Eg.	Deputy Director	Higher Education Leadership Academy (an agency under Ministry of Higher Education, MOHE)	2 years 0 months	July 2019- Jun 2021	<ul style="list-style-type: none"> • Provided specific consultancy effort to aid MOHE in the National Higher Education Review exercise 2021; 28 new initiatives were derived, with strategically designed initiatives, approved by the Ministry of Higher Education for specific objectives. • Improvement of the AKEPT Leadership framework and the assessment center instrumentation for National Top Talent profiling. • Derived and implemented AKEPT's new 'strategic training and assessment requirement' (STAR) for managing Tier-1 and Tier-2 talent pools.

E	POSITIONS HELD IN BODIES/ ORGANIZATIONS OUT OF THE UNIVERSITY <i>(Non-Academic appointments only: e.g., Chairman of XY Charity Organization, Secretary of ABC Societies/Clubs etc.; Ordinary memberships shall not be considered). Please add rows to the following table if necessary; No additional limit.</i>				
	Position	Organization	Term (Duration in Years and Months)	Year	Significant Contributions (3 Major Contributions, If Relevant)
Eg.	Chairperson	X-Ray Applications Malaysia (XAPP Malaysia)	3 years 2 months	Feb 2017- Feb 2019	<ul style="list-style-type: none"> • Initiated the Industry-XAPP young researcher award in the area of Materials and Physics. This award attracted 81 applications of the 2021 edition. • Involved in the making of 'Malaysian Standard of Ore Characterization' Guideline (2018). Two chapters of the 11-chapter guideline were provided by XAPP set committees. • Successfully organized the 10th International Conference on X-Rays and Related Techniques 2018 (ICXRI 2018); 223 participants, approximately 40% international participation and XAPP profit of more than RM70k.

F	TEN (10) MOST SIGNIFICANT PUBLICATIONS <i>(Academic publications only: journals, books, policy papers etc.; newspaper/magazine articles, media appearances can be listed.)</i> <i>Please add rows (up to 10) to the following table.</i>		
	Year	Publication Details (Author, Paper Title, Journal Name, Publisher, Volume, Pages)	Significant Impact(s)
Eg	2020	Abdullah, J.J. and Abdullah, K.K. <i>Higher Education Leadership in Malaysia: A Critical Assessment of the Current Situation</i> . Journal of Higher Education (Elsevier), 24(1), 202-238.	<ul style="list-style-type: none"> • Was listed as a benchmark literature for the National Higher Education Review, to chart a new direction of higher education in Malaysia. • Suggested a clear competency-based leadership framework that later was adopted by the Higher Education Leadership Academy (AKEPT). • Cited more than 250 times in Google Scholar.

G	LEADERSHIP DEVELOPMENT/TRAINING SESSIONS ATTENDED <i>(Only related to leadership. Technical or academic training is not included.)</i> <i>Please add rows to the following table if necessary; No additional limit.</i>			
	Year/Duration	Training/Development Session Title	Competencies Focused (in the Session, most important)	Significant Impact(s)
Eg	2020	Universiti Sains Malaysia HoD Retreat: Session 1 2020.	Business Acumen, Organizational Commitment.	<ul style="list-style-type: none"> • Introduced to a number of business models that can be adapted to increase institutional revenue. • Ways to lead and motivate institutional members in advocating the importance of organizational commitment.
Eg	2019	YSN-ASM Young Leaders Mentoring Program	Self-Leadership, Values and Ethics, Relationship Building, Networking	<ul style="list-style-type: none"> • New ideas to enhance self-leadership; practical ways to strengthen value and ethics, plus new ways to expand leadership network.

GOOGLE SCHOLAR CITATIONS	<ul style="list-style-type: none">• Documents by author :• Citations by documents :• <i>h</i>-index :
SCOPUS CITATIONS	<ul style="list-style-type: none">• Documents by author :• Citations by documents :• <i>h</i>-index :

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